



AFL Multicultural Program Trainee Western Sydney (Bachar Houli Traineeship)

ABOUT THE ROLE

Bachar Houli Employment Program Traineeship

The Federal Government has provided funding support traineeships for young people engaged in Australia's Islamic community to work across the AFL industry over a 12 month period to gain critical work experience and job skills. The AFL in turn has partnered with AFL SportsReady to offer a unique traineeship opportunity as part of the Bachar Houli Employment Program.

- We are currently recruiting for a Multicultural Program Trainee with the team at AFL NSW/ACT – Western Sydney.
- Work with a dynamic team in a fast-paced, exciting environment
- Get paid while studying for a nationally recognised qualification
- Learn new skills in leadership & administration
- Make your mark in a growing organisation

The role is a full time traineeship basis and has been offered through the AFL Bachar Houli Employment Program to support young aspiring adults of Muslim background to gain employment across the AFL NSW/ACT business. The traineeship is focused on connecting new migrants and refugees as well as Indigenous communities to the game of AFL. The position will have a community focus and work with the regional game development teams to build sustainable school and community programs across the Indigenous and Multicultural Portfolio. In addition, these position will also connect closely with the Giants Learning Life Centre.

The position will be based at AFL NSW/ACT's Greater Western Sydney office at Blacktown International Sports Park.

The successful applicant will be legally employed by AFL SportsReady, but will work on-site with AFL NSW/ACT and receive an accredited Certificate III in Business qualification (on successful completion). The traineeships will commence in January 2020 and you will work full-time (38 hours per week) for the duration of the school year whilst completing the qualification to compliment the on the job learning.

The AFL is Australia's premier sporting organisation supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years, particularly in NSW. The AFL has over 600 permanent employees around the country, and AFL NSW are responsible for growing and developing Australian Football across the State.

For more information about the Host Employer please visit:

<http://aflnswact.com.au/>

Reporting to the Development Coordinator, the purpose of this role will be to support the development of AFL NSW/ACT, as part of their Game Development teams in the Western Sydney region.

WHY SHOULD YOU WORK WITH US?

Our traineeships are the best way to fast-track your career. We will provide you with the real skills and experience needed to succeed when first starting your career.

As the successful applicant, you will:

- **GET PAID:** Earn while you learn (National Training Wage)
- **GET EXPERIENCE:** Real work-place experience with AFL NSW/ACT
- **GET NETWORKED:** Build a network of key industry contacts
- **GET EDUCATED:** Combine work with education and study for a fully funded qualification

- **GET SUPPORTED:** Dedicated AFL SportsReady staff members (Field Officers and Educators) will support you every step of the way
- **GET INTO UNI:** Direct entry and course credit to one of our University partners (Conditions apply, visit University partners for details)
- **GET A HEAD START:** Experience + Education + Networks

DUTIES & RESPONSIBILITIES

- Maintain school and community relationships with the Multicultural and Indigenous communities (with a focus on those located in Greater Western Sydney).
- Support Multicultural Programs to connect new migrants and refugees to the game of AFL.
- Support Diversity and Regional teams to develop and deliver sustainable community programs and In-School and After-School programs.
- Support Indigenous programs to deliver talent camps and community programs.
- Build connections and pathways to access the GWS Learning Life Centre
- Work with the media team to generate content for the website and social media platforms.
- Promote the values of the AFL business.
- Provide in-class tutoring and support.

SELECTION CRITERIA

- Must have completed HSC
- A demonstrated knowledge and understanding of Indigenous, Muslim and Multicultural communities
- A demonstrated ability to communicate sensitively and effectively with diverse communities
- Experience in managing multiple projects at any given time
- Interest in sport
- Ability to work in a fast-paced environment
- Must be flexible to work nights and weekends
- Demonstrated organisational and planning skills
- Must have the permanent right to live and work in Australia
- Must have Driver's License
- Must have own transport
- Working with Children Check

Applicants from a Muslim background are strongly encouraged to apply for this position.

SALARY

As the successful candidate, you will receive:

- National Training Wage Award \$19,000 - \$25,000 + 9.5% Superannuation
- Fully funded qualification

MORE INFORMATION

People with tertiary qualifications need not apply. Current university applicants may have to defer their studies to be eligible for this traineeship.

Position is best suited to a(n):

- Recent secondary school leaver

Applications for this position will close: **Sunday 10th November, 2019, 5PM** and must include:

- A cover letter telling us a bit about yourself and your career ambitions.
- A resume / CV